

Institute of Health & Management Pty. Ltd.

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SECTION 1

Purpose

1. The purpose of this Procedure is to establish a framework for the development and maintenance of the IHM library collection for both the physical and electronic collection to facilitate the teaching, learning and research endeavours, to enhance an exceptional student/user experience.

Scope

- 2. This procedure applies to the administration and use of the IHM library facilities, services and materials.
- 3. The Policy is applicable to all on campus, online students and staff.

Definitions

- 4. The following definitions are relevant to this Procedure:
 - a) **Academic integrity** Relates to honest and responsible scholarship through students creating and expressing their ideas, acknowledging all sources of information, completing all work, e.g. assessment tasks independently and/or, acknowledging any collaboration.
 - b) Assessment The process of attributing value to the outcome of a task a student undertakes
 - c) **Assessment task**: Includes, but is not limited to essays, tests, examinations, laboratory, field, and clinical work, workplace learning tasks, portfolios, projects, productions, presentations, performances, and online activities.
 - d) **Breach of copyright** Is defined as the commission of an act that is disallowed, either explicitly or implicitly, by the Copyright act (1968) and subsequent amendments.
 - e) **Cheating** Describes an act of academic misconduct through which a student attempts to gain unfair advantage in admission to a course or in an assessment task.
 - f) **Collection development** The process by which the Library accesses, selects and reviews/deselects information resources.
 - g) **Contract cheating** Includes paid and unpaid arrangements made through a third party, which includes friends/family allowing another person or using artificial intelligence to complete part or all of an assessment or examination.
 - h) **Copyright** Copyright in Australia is governed by the Australian *Copyright Act 1968* (the Act). This legislation gives the owner of the copyright in literary, dramatic, musical, and artistic works, sound recordings, films, and broadcasts exclusive rights to use those works. The types of uses include the right to reproduce/copy a work, publish, perform in public, and/or communicate the work to the public via electronic means including making it available online or sending it via email. Permission needs to be obtained from the owner of copyright.
 - i) Course An integrated set of units of study within a curriculum which comprise core and elective units Courses are defined by diploma or degree rules which determine study plans for individual students. Upon completion of a course of study a student will be admitted as a graduate of a prescribed diploma or degree.
 - j) **Deselection** The regular removal of material from a collection in order to maintain the collection as active, relevant and up-to-date, so as to best meet the needs of IHM. Deselection decisions must take into account use, the intended scope of the collection, as well as financial and space constraints.
 - k) **Digital collections** Collection materials in various formats that receive special attention in terms of storage, description and access.
 - l) **eLearning** The use of technology to contribute to or enhance the learning undertaken by students enrolled in a course of study.



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- m) **Fair Dealing** For a variety of reasons, including research or study, limited use of copyright material is permitted without requiring permission from the copyright owner; this equates to 10% of the number of pages in a book or one chapter of a work.
- n) **Library Advisory Committee** Academic Dean, Course Coordinators, Finance Manager and Librarian.
- o) **Prevention of plagiarism and collusion** Refers to the assessment task procedures/processes, including administration and marking, that prevent or minimise plagiarism and collusion.
- p) **Re-housing** The identification of physical material to be relocated to other campuses as circumstances require (Example: to meet teaching and learning demands or space requirements)
- q) Unit of study Units of study are the building blocks of course structure and will enable the development of skills, concepts, approaches, and capabilities which contribute to the graduate attributes and qualities.

Suite Documents

- 5. This Procedure is linked to the following policies and procedures:
 - a) Library Collection Policy
 - b) See also the Associated Information listed in the 'Related Internal Documents' in Section 3 below.

SECTION 2

Procedure

6. Collection development

- a) Library resources are identified through course curriculum content development documentation or requests from the teaching and support staff.
- b) Librarian priorities resources acquisitions in accordance with the principles set out in the Library Policy.
- c) Acquisitions: Are processed through Rialto which create a seamless, unified, end to end library workflow from the request and searches to selection, acquisition and discovery. Rialto automatically generates a purchase order for each acquisition. Purchase orders are handled by the Accounts Team in accordance with the Finance Management Policy and Relevant procedures.
- d) Print resources: Whilst acquisition of digital resources is prioritised, print still forms an important part of the collection. Where a resource is available only in print, electronic reserves and digitisation are used within the limit of copyright law and fair use to provide access to students studying online and if this cannot be accomplished for a particular resource then that resources is not prescribed in course reading lists.
- e) The library does not purchase applications software or teaching and learning content such as online supplementary content, that entail restricted licenses for access by individuals or groups.
- f) In support of learning and teaching, there is a priority for the purchase of prescribed textbooks and recommended texts on course reading lists. Note: Students are normally expected to acquire their own copies of prescribed textbooks but often do not acquire personal copies of recommended or suggested reading.

7. Journals and Databases

a) Journals and Databases in electronic format are major component of IHM library collections. The library is committed to provide access to a wide range of peer-reviewed to meet the learning,



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- teaching and research need of the IHM. eResources are preferred to provide 24x7 access across campus and remotely.
- b) Subscriptions are evaluated in terms of the overall collection, relevance to teaching and research, annual costs, usage statistics and ease of access. Request for new subscriptions is carefully considered due to the ongoing financial commitments, preference is given to titles which are indexed in sources available through the library and provide value through high quality, peer review content. Journals and databases for which perpetual access or archive rights are retained.

8. Resources

- a) Library will purchase resources in print and/or electronic formats informed by format availability, intended use, user and licence conditions.
- b) The library normally purchases print materials providing the content is identical, apart from prescribed and recommended texts normally a single copy across the campus location. The normal physical collections are normally accessible on open shelves. The library does not normally acquire Ephemera, desk copies of text for staff, technical manuals, and answer key booklets.
- c) Electronic books are the electronic equivalent of a print resources or may be 'born digital' with no print equivalent. eBooks are purchased by subscription, when acquired suitable titles and packages are available at reasonable cost using acceptable licencing and access models. Library prefer eBooks that do not require a reader device or reader software requiring installation using a single user proprietary product key, allow for printing and downloading of content, provide fully search content preferably at the database and title level, are purchased rather than leased.
- d) Students research theses are mandatory requirements to submit electronic copies at the conclusion of their study courses, and before the awarding of the degree.

9. Replacement

- a) If a copy of an item has been lost or has been damaged beyond repair, it may be replaced. Prior to reordering, a search in the collection is undertaken for item that are reported missing.
- b) Items that are prescribed textbooks are replaced as soon as possible. Some factors may be considered to determine replacement for all other items, level of use of the item by library user, availability of another copy of the item to purchase or access via alternative methods.
- c) For out-of-print items the availability of a second-hand copy in good condition.
- d) Out of print items not available for purchase, the option of copying/scanning an item and adding it to the collection. Copyright clearance may be required for some materials prior to scanning.

10. eReserve Request Procedure

- a) eReserve Request Procedure: where an IHM student or faculty member wishes to have ten per cent or less of an item or a single chapter, placed on electronic reserve, the following procedure is followed.
- b) Reserves are created by Librarians in consultation with Lecturers, where they fit with the requirements of a course.
- c) The Alma Course Reserves feature is used to set reserves and generate a list.
- d) Where print items are reserved, where possible and permissible under copyright, digitisation of the relevant chapter is undertaken to ensure that students have access.
- e) The list is displayed in the Learning Management System. Students can also search the library catalogue for course reserves by subject.



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f) An expiry date is set for each course reserve. This is usually the date when students will have finished the component of their study for which the reserve was intended.

11. Collection Evaluation

- a) The collection will be evaluated regularly by the librarian with collaboration with academic staff to ensure that all collection is comprehensive, relevant and current.
- b) The course coordinators will annually review the list of prescribed and recommended resources and ensure the learning resources lists in courses are updated.
- c) All resources are catalogued to enable resources in ALMA Discovery, adherence to current collection development policies and procedures and on the relevance to patrons.
- d) Resources may be removed from the collection due to poor physical condition and beyond repair, outdated, superseded by revised editions. No longer referred as part of curriculum or not accessed for more than three years. Incompatible with technology, which is currently in use, unless format shifting can be organised.

12. Library Resources Budget

- a) The library resources will have an annual budget for all campuses across Australia. The funding allocation will be approved by the Library Advisory Committee.
- b) The library resources fund is solely used for library resource development. Publication of article processing will not be the part of library budget.
- c) While expanding the library resources budget priority is given to ongoing commitments such as annual subscriptions, to support course delivery and research, the acquisition of textbooks and recommended readings for all courses offered by IHM.

13. Electronic Access

- a) The Library maximises access to electronic resources by:
 - a. Preferencing IP address validation or user-based authentication methods whenever possible.
 - b. Negotiating licence and access conditions that permit all registered staff and students access to the data in a timely manner and in a location of their choice (Example: at home, or while in other than their regular campus or place of study).
 - c. Ensuring the discoverability of its electronic resources via its web-scale discovery tool (Library Search) and by updating the links as required.

14. Collection Purchase by request

a) Academic staff and students may contact librarian or place their requests via the Library's request a purchase form.

15. Scope of Books Collections

- a) In general, if a title is available in both print and electronic format, the Library will purchase the online version. The Library preferences the following types of ebooks:
 - a. Web-based
 - b. Those covered by a site licence
 - c. Purchased rather than leased

16. Scope of Journals Collections

a) The library's policy gives preference to online access to journals over print format where an electronic equivalent is available.



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- b) Where possible, electronic journals are obtained under a site licence to allow access regardless of the user's location.
- c) In general, print titles are not duplicated across campuses unless justified by demand. Approval of new journals are constrained by the availability of funds.

17. Open Access eJournals and ebooks

a) Open access resources provided by the library include digitised and born-digital materials to support educational and research goals of IHM.

18. Copyright and Fair Dealing

- a) Copyright for literary, dramatic, and musical works expires 70 years after the creator's death. Copyright for published sound recordings and films expires 70 years after the work is published. Copyright for artistic works lasts for the artist's lifetime plus 70 years.
- b) According to section 40 of the Copyright Act 1968, an article in a periodical publication is considered to be more than one article in the same issue of a periodical if the subject matter is the same. The owner of the copyright of work has certain exclusive rights, including the ability to regulate the publishing and copying of their work and the ability to make it available online.
- c) All IHM staff with teaching responsibilities are required to comply with Copyright legislation when reproducing and communicating electronic, print, audio-visual and artistic works. The Copyright Act grants educational institutions statutory licenses to enable multiple copying and communicating to students for educational purposes.
 - a. Students are permitted to reproduce copyright materials without permission as long as the dealing is for research or study and the copying is fair. Fair dealing applies to students a portion of work copied by an individual for their own use, but not to materials copied for the benefit of others.
 - b. The Act section 40 deems fair to mean an article in a periodical publication more than one article in the same edition of a periodical if on the same subject matter. Students can copy a reasonable portion of the text. If students are copying from a print form with 10 or more pages, students can copy 10% of the number of pages or one chapter. Students can copy 10% of the total number of words or one chapter for text in electronic form.

19. Library Training undertaken by Students and Staff (professional development)

- a) Students enrolled with IHM receive library training during orientation to improve their information literacy skills through attending library presentations and workshops, allowing them to access information resources independently, locate, evaluate, and use information from databases, thereby facilitating lifelong literacy learning and competency in writing assignments in enrolled units.
- b) Staff members are also trained in the use of IHM library and collections during staff induction as required.
- c) The training can be completed through face-to-face sessions with the librarian or accessing online recordings.



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SECTION 3

Associated Information

Related Internal Documents	Academic Honesty and Integrity Policy
	Academic Honesty and Integrity Procedure
	Access and Equity Policy
	Access and Equity Procedure
	Accessibility Policy
	Accessibility Procedure
	Assessment Policy
	Assessment Procedure
	Copyright Policy for Staff
	Copyright Policy for Students
	Copyright Procedure for Staff
	Copyright Procedure for Students
	Course Design and Development Policy
	Course Design and Development Procedure
	Learning and Teaching Policy
	Learning and Teaching Procedure
	Library Procedure
	Student Assessment Policy
	Student Assessment Procedure
	Student Support and Advocacy Service Policy
	Student Support and Advocacy Service Procedure
Related Legislation,	Tertiary Education and Quality Standards Agency Act 2011
Standards and Codes	Higher Education Standards Framework (Threshold Standards) 2021
	TEQSA Guidance Notes:
	Education Services for Overseas Students Act 2000
	National Code of Practice for Providers of Education and Training to Overseas
	Students 2018
	HESF 2021 Standards: 3.3 Learning Resource and Educational support
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PinPoint DocID	IHM-LCP1





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Change History

Version Contr	ol	Version 2.1
Change Summary	Date	Short description of change, incl version number, changes, who considered, approved, etc.
	3/09/2021 Version 2	 Policy and Procedure are separated into two documents Renamed as Library Policy and Procedure Added version number Minor editorial changes Version 2 approved by Academic Board in September 2021
	23/03/2022 Version 2.1	Library Training requirements are added